

City of Marion
Reconciliation Action Plan
January 2024 - December 2025

CITY OF MARION

Kaurna Acknowledgement

Ngadlu tampendi Kaurna meyunna yaitya mattanya yaintya yerta

This Kaurna acknowledgement was prepared in consultation with traditional custodians.

Acknowledgement of Country

The City of Marion acknowledges we are situated on the traditional lands of the Kaurna people and recognises the Kaurna people as the traditional custodians of the land.

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Image credits: Southern Cultural Immersion

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Our Vision for Reconciliation

Our Vision for Reconciliation is for strong two-way relationships built on trust, respect, integrity, inclusion, equality and equity, working together to grow awareness, understanding and positive outcomes for all.

The City of Marion's corporate values are respect, integrity, achievement and innovation.

Planning and decision-making by Council is informed by the Community Vision - Towards 2040, that represent the community's aspirations:

- Liveable
- Prosperous
- Connected
- Engaged
- Innovative
- Valuing Nature.

The Reconciliation Action Plan consists of tangible and meaningful actions that the organisation and community can achieve together.

The Reconciliation Action Plan includes activities that we know make a difference:

- building genuine relationships
- respecting the special and cultural contribution of Aboriginal and Torres Strait Islander peoples to Australia
- implementing good governance
- working together to ensure Aboriginal and Torres Strait Islander peoples have the same life opportunities as all people in our city.

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Our business

The City of Marion is located on the traditional lands of the Kaurna people.

Located 10 kilometres south-west of the Adelaide city centre in South Australia, spanning 55 square kilometres with 7 kilometres of coastline. The City of Marion offers diverse cultural, sporting, leisure and shopping experiences amidst picturesque hills, open space, and coast.

Our people, our cultures and our community are at the forefront of everything we do.

With a population of around 96,650 residents (as of 2023), Marion is experiencing healthy growth, particularly among families, single households, and homeowners. The 2021 Australian Census revealed that 1.3 per cent of our population identify as Aboriginal and/or Torres Strait Islander peoples.

Marion council takes pride in its diverse community, where different peoples and cultures come together every day to appreciate the land and spaces they inhabit. This diversity enriches and infuses our community with richness, vibrancy, and vitality.

The City of Marion is dedicated to delivering quality, affordable, and inclusive services, programs, and public infrastructure with over 300 passionate volunteers and over 350 full-time equivalent employees, 1 per cent identifying as Aboriginal and/or Torres Strait Islander peoples.

The City of Marion aims to provide services and facilities that support the social, environmental, and economic needs of residents, businesses, and visitors.

Warriparinga is the Gateway to the Tjilbruke story.

Warriparinga is an important sacred place for Kaurna people.

The spirit of Tjilbruke lives here.

The spirit of the wind visits here.

The spirit of the river makes us alive.

Council's role is to:

- Act as a representative, informed and responsible decision-maker in the interests of its community.
- Provide and coordinate various public services and facilities and develop its community and resources in a socially just and ecologically sustainable manner.
- Encourage and develop initiatives within its community for improving the quality of life.
- Represent the interests of its community to the wider community.
- Exercise, perform and discharge the powers, functions, and duties of Local Government under the Local Government Act 1999 and other Acts in relation to the area for which it is constituted.

Marion boasts several noteworthy landmarks, including the Living Kaurna Cultural Centre, Marion Cultural Centre, Tonsley Innovation District, Westfield Marion shopping centre, South Australian Aquatic and Leisure Centre, and Hallett Cove Conservation Park.

The Living Kaurna Cultural Centre at Warriparinga, constructed in 2001 through collaboration between the Kaurna community and the City of Marion, is managed by the Kaurna-owned and operated business, Southern Cultural Immersion.

Warriparinga is an important cultural heritage site where Aboriginal and early European heritage sit side by side. For the Kaurna people of the Adelaide plains, this site is a traditional ceremonial meeting place that is still used today.

It is also an important part of the Tjilbruke Dreaming Track, offering a variety of Aboriginal and environmental education programs, events, and performances. The venue is available for hire for various purposes, such as meetings, training days, events, and workshops.

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Our RAP

For 10 years the City of Marion has been building and implementing Reconciliation Action Plans as we share diverse areas, meaningful land and ongoing communities.

In 2020, we all experienced something we never could have expected, a global pandemic that made the world stop... and gave us the unique opportunity to reflect on our genuine reconciliation actions.

Our latest RAP 2024-2025, focuses on innovative deliverables to work towards embedding reconciliation in the way we do business in delivering for our community.

We are proud of our achievements and to focus our RAP at the Innovate level, as we build genuine relationships and strengthen the opportunities that were once available pre-COVID.

We look forward to taking this new journey with you, and welcome you to a new future of Reconciliation, one that plans forward, while acknowledging the past, and understanding the present.

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Mayor's Message

Marion was one of the first metropolitan Councils in SA to develop a Reconciliation Action Plan.

With much discussion this year about the Voice to Parliament (South Australian and national), Council's Reconciliation Action Plan 2024-2025 is as relevant as ever.

The plan demonstrates our commitment to leading, promoting and facilitating reconciliation.

The plan is based on four pillars:

- Relationships
- Respect
- Opportunities
- Governance

It's all about building better relationships with Aboriginal and Torres Strait Islander peoples.

Kris Hanna

KRIS HANNA

Mayor
City of Marion

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CEO Message

Reconciliation is a journey. Every journey has a beginning and here at the City of Marion, our journey started in 2013 with our first Reconciliation Action Plan (RAP).

In reflecting on our achievements and our continued reconciliation efforts we are proud to develop our next RAP at the Innovate level.

We have engaged with our community and our staff to build our next RAP, and we have talked about what reconciliation means to us personally and common themes of 'understanding', 'listening', 'truth telling', 'building trust' and 'creating opportunity' emerged.

Another theme that resonates with me is the 'use of language'. Using language preserves culture. It is an acknowledgement of a culture's connection to place, and it builds an inclusive community for everyone.

We were fortunate to have Kaurna and Narrunga man, Jack Buckskin, speak to us at a recent leadership forum about his journey learning the Kaurna language as part of renewing his culture.

I would like to thank our consulting facilitator Kimberley Wanganeen for her work with our organisation on our RAP journey and I would like to thank everyone who contributed.

For the City of Marion, this is an opportunity to build on our achievements, reflect on the learning from our previous RAPs, and continue on our reconciliation journey by focusing on key, meaningful deliverables at the Innovate level.



Tony Harrison
Chief Executive Officer



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RAP Working Group (RWG) Structure

RWG Chair

RWG Members:

Elected Member and Deputy Mayor

Elected Member

Elected Member

Manager People and Culture

Manager Office of the Chief Executive Officer

Manager City Activation

Manager Community Connections

Manager City Property

Field Supervisor Reserve Maintenance

Unit Manager Marketing and Communications

Communications Officer

Manager Engineering, Assets and Environment

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City of Marion Reconciliation Milestones

1995-97

Tjilbruki Gateway

Tjilbruki Gateway created by Margaret Worth, Sherry Rankine, a Kaurna artist and Gavin Malone. This multi-layered artwork/commemoration speaks about the Kaurna Ancestral Being Tjilbruki, the changes brought about by colonisation, and conciliation - between people, their cultures and the land. It is presented through a collection of symbols that signify place and events.



1998

Warriparinga Land Management Agreement

The Land Management Agreement ensured that the area of significant Aboriginal culture, known as Warriparinga, is protected and appropriately maintained as well as ensuring that any adjacent developments do not encroach on the setting of the Laffer's residence and surrounds.

Aboriginal Flag flying

Council endorsed Aboriginal and Torres Strait Islander flags to be permanently flown outside the Council Administration Centre.

2001

Opening of Living Kaurna Cultural Centre

The Living Kaurna Cultural Centre is located at Warriparinga and offers Aboriginal and environmental education programs, events and performances. The venue is also available to hire for meetings, training days, events and workshops.



2005

Kaurna Tappa Iri Regional Agreement 2005-2008 (Walking Together) including the Tjilbruki Dreaming Trail

The City of Marion partnered with the Cities of Holdfast Bay, Onkaparinga and Yankalilla District Council to develop the Kaurna Tappa Iri Regional Agreement 2005-2008 (Walking Together). This agreement outlined specific Council led reconciliation projects before Reconciliation Action Plans had been formalised. The Tjilbruke dreamtime story featured significantly in the Agreement, as this story travels through the four Council boundaries

2006

Installation of six Kaurna Interpretive signs along the Coast Park trail

The Coast Park Interpretive signage project in 2006 was a partnership with State Government.



2013/14

Delivery of inaugural Reconciliation Action Plan

19 actions delivered successfully.

2014

Oaklands Wetland

The Oaklands Wetland and Reserve development includes the wetland, water storage, adventure play space, biodiversity corridor and recreation plaza.

2014/15

Delivery of 2nd Reconciliation Action Plan

24 actions delivered successfully, including the commissioning of an artwork for permanent display in the Council Chambers recognising the Kaurna people are the Traditional Owners of the land on which Marion Council meets.

Allan Sumner artwork 'Cultural Sustainability' for the Chamber Gallery

The works reference, acknowledge and celebrate Kaurna culture. The works are intended to develop in the viewer a better understanding and appreciation of Kaurna people, particularly how cultural landscapes have changed within the City of Marion over time.

2016-19

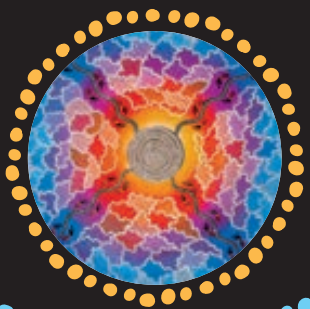
Delivery of 3rd Reconciliation Action Plan

208 actions delivered successfully over the course of 3 years.

2018-19

Aboriginal and Torres Strait Islander traineeship endorsed by Council

Council endorsed funding for four twelve month traineeships, to be delivered over four financial years.



2019

Inclusion of Acknowledgement of Country within strategic documents

Inclusion of Acknowledgement of Country in Council's 4-year Business Plan 2019-2023.

2019-20

Development of 4th Reconciliation Action Plan (January 2020 – June 2023)

Our most ambitious Reconciliation Action Plan with over 70 deliverables identified to be actioned in each year.

2021

Partnership with Living Kaurna Cultural Centre

Established a partnership with a local Kaurna business to manage the Living Kaurna Cultural Centre.

2022-23

Inclusion of Acknowledgement of Country on internal and external publications.

Acknowledgement of Country added to our email signature, City Limits publication and the footer of our corporate website.

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Relationships

The City of Marion values respectful relationships between Aboriginal and Torres Strait Islander peoples and other Australians in our community. The City of Marion recognises that fostering strong relationships and partnerships facilitate positive outcomes for the community we serve.

The following City of Marion strategic themes align with Relationships:

Liveable
By 2040 our city will be well planned, safe and welcoming, with high quality and environmentally sensitive housing, and where cultural diversity, arts, heritage and healthy lifestyles are celebrated.

Engaged
By 2040 our city will be a community where people are engaged, empowered to make decisions, and work together to build strong neighbourhoods.

Prosperous
By 2040 our city will be a diverse and clean economy that attracts investment and jobs, and creates exports in sustainable business precincts while providing access to education and skills development.

Connected
By 2040 our city will be linked by a quality road, footpath and public transport network that bring people together socially, and harnesses technology to enable them to access services and facilities.

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Action	Deliverable	Timeline	Responsibility
1. Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.	Meet with local Aboriginal and Torres Strait Islander stakeholders and organisations to develop guiding principles for the City of Marion's engagement plan.	June 2024	General Manager Corporate Services
	Develop and implement an engagement plan to work with Aboriginal and Torres Strait Islander stakeholders and organisations and identify opportunities for partnerships.	October 2024	General Manager Corporate Services
2. Build relationships through celebrating National Reconciliation Week (NRW).	Circulate Reconciliation Australia's NRW resources and reconciliation materials to our staff.	May 2024, 2025	General Manager Corporate Services
	RAP Working Group members to participate in an external NRW event.	27 May - 3 June 2024, 2025	RAP Working Group
	City of Marion to host a table at the Reconciliation SA Breakfast event each year.	March 2024, 2025	RAP Working Group
	Encourage and support staff and senior leaders to participate in at least one external event to recognise and celebrate NRW.	27 May - 3 June 2024, 2025	Executive Leadership Team
	Support City of Marion sites to host at least one NRW event each year for staff to attend.	27 May - 3 June 2024, 2025	RAP Working Group
	City of Marion to support NRW events with external organisations for staff and community each year.	July 2024, 2025	Executive Leadership Team
	Register all our NRW events on Reconciliation Australia's NRW website	May 2024, 2025	RAP Working Group
3. Promote reconciliation through our sphere of influence.	Develop and implement a staff engagement strategy to raise awareness of reconciliation across our workforce.	May 2024	Manager People and Culture
	Communicate our commitment to reconciliation publicly.	March 2024	CEO and Executive Leadership Team and RAP Working Group
	Identify and explore opportunities to positively influence our external stakeholders to drive reconciliation outcomes.	December 2025	RAP Working Group
	Collaborate with RAP organisations and other like-minded organisations to develop innovative approaches to advance reconciliation.	May 2024, 2025	RAP Working Group
4. Promote positive race relations through anti-discrimination strategies.	Conduct a review of HR policies and procedures to identify existing anti-discrimination provisions, and future needs.	June 2024	Manager People and Culture
	Develop, implement, and communicate an anti-discrimination policy for our organisation.	June 2024	Manager People and Culture
	Engage with Aboriginal and Torres Strait Islander staff and/or Aboriginal and Torres Strait Islander advisors to consult on our anti-discrimination policy.	July 2024	Manager People and Culture
	Educate all City of Marion staff, senior leaders and Elected Members on the effects of racism.	October 2024	Manager People and Culture
	Observe "Racism: It Stops with Me" campaign and website and distribute resources throughout worksites.	October 2024	RAP Working Group
5. Provide Opportunities for the City of Marion community to engage in First Nations learning.	Support City of Marion Neighbourhood Centres and Libraries to build upon their programs to engage with community and support First Nations' individuals and businesses to share cultural learning within these community spaces.	December 2024	Manager Community Connections
	Enhance the program of cultural events or activities for City of Marion community to attend that are free or subsidised, which extends across the calendar year.	December 2024, 2025	Manager Community Connections

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Artist credit: Daphne Rickett - Abundance of Warriparri (Sturt River)

Respect

The City of Marion recognises that the Kaurna culture is an evolving and contemporary culture. We value Kaurna culture. We recognise the fundamental importance of heritage, language, and cultural expression for all peoples. We also acknowledge the important place that Kaurna and all Aboriginal and Torres Strait Islander cultures have in increasing the sort of community we envisage.

With the community and safety at the forefront of everything we do, one of the City of Marion's core values is Respect.

- Treating everyone as we want to be treated, where all contributions are valued.
- We embrace and celebrate diversity.
- We demonstrate courtesy.
- We acknowledge and listen to others.
- We communicate openly and provide explanations for our decisions.

Action	Deliverable	Timeline	Responsibility
6. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.	Conduct a review of cultural learning needs within our organisation, including Staff, Executive and Elected Members.	May 2024	Manager People and Culture
	Consult local Traditional Owners and/or Aboriginal and Torres Strait Islander advisors to inform our cultural learning strategy, considering cultural awareness, cultural safety and immersive opportunities.	August 2024	Manager Customer Experience and Engagement Manager People and Culture
	Develop, implement, and communicate a cultural learning strategy document for our staff, executive and Elected Members	October 2024	Manager People and Culture
	Provide opportunities for RAP Working Group members, HR leaders and other key leadership staff to participate in formal and structured cultural learning.	December 2024	Manager People and Culture RAP Working Group Chair
	Review City of Marion induction program and identify opportunities to promote Reconciliation and build multi-cultural capability when onboarding staff and Elected Members.	December 2024	Manager People and Culture
7. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	Consult local Traditional Owners and/or Aboriginal and Torres Strait Islander advisors to share purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country to inform the City of Marion's cultural protocols document.	December 2024	RAP Working Group
	Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols.	March 2025	RAP Working Group
	Develop, implement and communicate a cultural protocol document, including protocols for Welcome to Country and Acknowledgement of Country.	March 2025	Manager Customer Experience and Engagement
	Engage Kaurna language education within City of Marion to teach Acknowledgement of Country in Kaurna language.	March 2025	RAP Coordinator
	Invite a local Traditional Owner or Custodian to provide a Welcome to Country or other appropriate cultural protocol at significant events each year.	May 2024 and 2025	Manager Customer Experience and Engagement
	Include an Acknowledgement of Country or other appropriate protocols at the commencement of important meetings.	March 2024	Executive Leadership Team
8. Build respectfor Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	RAP Working Group to participate in an external NAIDOC Week event.	First week in July 2024, 2025	RAP Working Group Chair
	Review HR policies and procedures to remove barriers to staff participating in NAIDOC Week.	July 2024	Manager People and Culture
	Promote NAIDOC and its theme and encourage participation in external NAIDOC events to all staff each year.	First week in July 2024, 2025	Chief Executive Officer
9. Promote First Nations' knowledge throughout City of Marion	Consult with Kaurna Leaders to investigate a plan to display significant site specific First Nations knowledge throughout the City of Marion.	March 2025	Manager Community Connections
	Consult with Kaurna Leaders to plan a strategy on Kaurna involvement in open spaces, including the consideration of dual naming of sites and Kaurna knowledge informing land care and landscaping.	March 2025	General Manager City Services
	Create a Calendar of Significant Dates for Aboriginal and Torres Strait Islander people and an accompanying communication plan to ensure acknowledgement of each significant date.	April 2024	Manager Customer Experience and Engagement

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Opportunities

The City of Marion seeks to promote the participation of Aboriginal and Torres Strait Islander people in all aspects of Council business, including our workforce, our procurement and project partners and our representation and decision making process.

The following City of Marion strategic themes align with the Opportunities:

Liveable
By 2040 our city will be well planned, safe and welcoming, with high quality and environmentally sensitive housing, and where cultural diversity, arts, heritage and healthy lifestyles are celebrated.

Valuing Nature
By 2040 our city will be deeply connected with nature to enhance peoples' lives, while minimising the impact on the climate, and protecting the natural environment.

Engaged
By 2040 our city will be a community where people are engaged, empowered to make decisions, and work together to build strong neighbourhoods.

Prosperous
By 2040 our city will be a diverse and clean economy that attracts investment and jobs, and creates exports in sustainable business precincts while providing access to education and skills development.

We lead by example.

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Action	Deliverable	Timeline	Responsibility
10. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention, and professional development.	Build understanding of current and previous Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities.	June 2024	Manager People and Culture
	Engage with Aboriginal and Torres Strait Islander staff and/or Aboriginal and Torres Strait Islander stakeholders to consult on our recruitment, retention and professional development strategy.	August 2024	Manager People and Culture Manager Customer Experience and Engagement
	Develop and implement an Aboriginal and Torres Strait Islander recruitment, retention and professional development strategy.	January 2025	Manager People and Culture
	Advertise job vacancies to effectively reach Aboriginal and Torres Strait Islander candidates.	January 2025	Manager People and Culture
	Consult with Aboriginal and Torres Strait Islander advisors to jointly conduct an audit of City of Marion sites to assess the cultural safety of all buildings.	December 2024	General Manager City Development
	Investigate a cultural safety framework for the City of Marion.	March 2025	Manager People and Culture
	Seek advice and review HR and recruitment procedures and policies to remove barriers to Aboriginal and Torres Strait Islander participation in our workplace.	February 2024	Manager People and Culture
11. Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.	Develop and implement an Aboriginal and Torres Strait Islander procurement strategy.	January 2025	Manager Strategic Procurement
	Investigate Supply Nation membership.	June 2024	Manager Strategic Procurement
	Develop and communicate opportunities for procurement of goods and services from Aboriginal and Torres Strait Islander businesses to staff.	Indigenous Business Month October 2024 and 2025	Manager Strategic Procurement RAP Working Group
	Review and update procurement practices to remove barriers to procuring goods and services from Aboriginal and Torres Strait Islander businesses.	March 2025	Manager Strategic Procurement
	Develop commercial relationships with Aboriginal and/or Torres Strait Islander businesses.	December 2024	Manager Strategic Procurement
12. Promote and support Aboriginal and Torres Strait Islander businesses	Investigate holding a procurement forum for Aboriginal and Torres Strait Islander businesses to support their participation in City of Marion procurement activity.	June 2025	Manager Strategic Procurement
	Investigate holding an Aboriginal and Torres Strait Islander Art and Businesses showcase event to support and promote Aboriginal businesses.	June 2025	Manager Strategic Procurement Manager City Activation

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Governance

The City of Marion recognises the importance of good governance. We actively work with integrity, ensuring compliance with legislation and a code of conduct. We ensure timely delivery of Council resolutions and outstanding project management.

With the community and safety at the forefront of everything we do, one of the City of Marion's core values is integrity.

- Fostering trust and honesty in all of our interactions.
- We follow through on commitments.
- We are frank, open, courageous and transparent.
- We are genuine and authentic.
- We lead by example.

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Action	Deliverable	Timeline	Responsibility
13. Establish and maintain an effective RAP Working group (RWG) to drive governance of the RAP.	Review RAP Working Group membership and terms of reference, ensuring key business areas are represented such as People and Culture, Marketing/Events, Community, Executive, Elected members, as well as reconciliation champions sought from expressions of interest.	March 2024	Executive Leadership Team
	Seek and maintain Aboriginal and Torres Strait Islander representation on the RWG.	May 2024	RAP Working Group Chair
	Review the Terms of Reference for the RWG annually.	March 2024	Executive Leadership Team
	Prepare a schedule of meetings to ensure the RWG is meeting at least four times per year to drive and monitor RAP implementation.	March 2024	RAP Coordinator
	Explore Co-Chair RWG governance structure with an Aboriginal and Torres Strait Islander representative and non-Aboriginal representative.	June 2024	Executive Leadership Team RAP Working Group Chair
14. Provide appropriate support for effective implementation of RAP commitments.	Define resource needs for RAP implementation.	March 2024	Manager People and Culture
	Consider temporary staff working groups relating to key RAP deliverables via expression of interests to gather subject matter experts, tasked with feeding advice to RAP Working Group to support implementation.	May 2024	Manager People and Culture
	Engage our senior leaders, Elected Members and staff in the delivery of RAP commitments.	March 2024	RAP Coordinator
	Define and maintain appropriate implementation traffic light system to track, measure and report on RAP commitments.	June 2024	RAP Working Group
	Appoint and maintain an internal RAP Champion from senior management.	February 2024	Chief Executive Officer
	Consider "Reconciliation" as an agenda item on internal meetings and Council meetings when aligned to significant dates for ongoing discussion at all levels.	June 2024	Executive Leadership Team
15. Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally.	Contact Reconciliation Australia to verify that our primary and secondary contact details are up to date, to ensure we do not miss out on important RAP correspondence.	June annually	RAP Working Group Chair
	Contact Reconciliation Australia to request our unique link, to access the online RAP Impact Measurement Questionnaire.	1 August annually	RAP Working Group Chair
	Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia.	30 September annually	RAP Coordinator
	Report RAP progress to all staff, senior leaders and elected members quarterly.	February 2024 June 2024 October 2024 February 2025 June 2025 October 2025	RAP Coordinator
	Publicly report our RAP achievements, challenges and learnings, annually.	NRW May 2024 and 2025	Manager Customer Experience and Engagement
	Investigate participating in Reconciliation Australia's biennial Workplace RAP Barometer.	August 2024	RAP Working Group Chair
	Submit a traffic light report to Reconciliation Australia at the conclusion of this RAP.	December 2025	RAP Coordinator
16. Continue our reconciliation journey by developing our next RAP.	Register via Reconciliation Australia's website to begin developing our next RAP.	December 2025	RAP Working Group Chair

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Cover artwork by accomplished, contemporary Aboriginal Artist, Allan Sumner.

Born in 1975, Adelaide, South Australia.

Allan is a Ngarrindjeri Kaurna Yankunytjatjara man and is passionate about his Aboriginal culture, particularly learning the stories that have been passed down from generation to generation by his Elders. His work draws inspiration from family times around the campfire and fishing along the Murray River and Coorong. Blending abstract with dot work, Allan produces amazing acrylic pieces on canvas that reflect his culture and connection with the land. His use of both cool and earthy tones allow his work to convey a sense of movement, place and cultural influence.

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